

**WIBW-FM, WIBW-AM
EEO PUBLIC FILE REPORT
01/23/07 – 01/22/08**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Consultant	1-6, 8-10, 14, 18-20, 22	22
FM Radio Personality	1-6, 8-10, 14, 16, 19-20, 22	16
FM Radio Personality	1-6, 8-10, 14, 19-20, 22	16
Sales Consultant	1-6, 8-11, 14, 19-20	14
JobLink Sales Consultant	1-6, 8-11, 14, 19-20	2
Sales Consultant	1-6, 8-10, 14, 18-20, 22	14 / 22
Sales Consultant	1-15, 18-20	14
News Director	1-9, 11-15, 21	1
News Reporter/LiveStream/Board Op	1-9, 11-15	14
Sales Consultant	1-6, 8-10, 14, 19-20, 22	14

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	JobLink – WIBW Radio Cheryl Dubois 1210 SW Executive Drive Topeka, Ks 66615 785-228-7255	N	8
2	On-Air WIBW Radio 1210 SW Executive Drive Topeka, Ks 66615 785-272-3456	N	4
3	KAB.net 1916 SW Sieben Court Topeka, Ks 66611	N	1
4	Hutchinson Community College Betty Ann Kelly 1300 N. Plum Hutchinson, Ks 67501 02/16/07	Y	0
5	Colby Community College / KTCC FM Corey Sorenson 1255 S. Range Avenue Colby, Ks 67701 02/20/07	Y	0
6	Kansas State University Lucy Crowell Career Services 2310 Centennial Road Salina, Ks 67401 02/19/07	Y	0
7	Butler County Community College Lance Hayes	Y	0

	901 S. Haverhill Road El Dorado, Ks 67042 02/19/07		
8	Bud Sullivan 203 N. 10 th St Salina, Ks 67401 785-827-0385 02/20/07	Y	0
9	Friends University Gary Rapp 2100 W University Street Wichita, Ks 67213 02/20/07	Y	0
10	Pittsburg University Barbara Beth Stotts 1701 S Broadway Pittsburg, Ks 66762	N	0
11	Dodge City Community College / KDCC John Ewy 2501 N. 14 th Street Dodge City, Ks 67801 02/28/07	Y	0
12	Fort Hays State University Mark Bannister 600 Park Street Hays, Ks 67601 02/20/07	Y	0
13	Topeka Workforce Center Liz Pruitt 1430 SW Topeka Blvd. Topeka, Ks 66612 02/19/07	Y	0
14	Employee Referral	N	6
15	www.allaccess.com 28955 Pacific Coast Hwy #210-5 Malibu, CA 90265	N	6
16	Jaye Albright – Albright & O'Malley 7699 Fletcher Bay Rd NE Bainbridge Island, WA 98110 206-498-6261	N	2
17	SHRM.org Society for Human Resource Management PO Box 2006 Topeka, Ks 66601	N	0
18	Walk – In	N	1

19	McPherson College Chris Weins PO Box 1402 McPherson, Ks 67460	N	0
20	Junction City Workforce Center Scott Hallenbeck 1012 SW 6 th Street, #A Junction City, Ks 66441	N	0
21	Washburn University Online www.myinterfase.com/washburn/job.aspx	N	0
22	Applicant Friend	N	6
23	Baker University Dr. Joe Watson PO Box 65 Baldwin City, Ks 66006	N	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Hosted station and career tour	04/04/07 – Shawnee Heights High School Tour – 15 Students, 3 Adults Contact Number: 785-379-0645 Provided by: Justin Cochrane
2	Participated in at least four events or programs relating to career opportunities in broadcasting sponsored by educational institutions	10/18/07 – Shawnee Heights High School Music Lab Class. Rob Doole (dooler@usd450.net); 22 students; The importance of music to the broadcast industry, formats, roles, music use in advertising. Career paths were discussed in the broadcast field also. Provided by: Dan Lindquist 09/25/07 – WU – Frank Chorbaugh – Spoke to a media class at WU about careers in broadcasting & opportunities Provided by: Greg Sharpe

3	Co-Sponsor at least one job fair with an organization in the business and professional community whose membership includes substantial participation of women and minorities.	
4	Participate in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, and workshops and similar activities.	04/06/07 – Topeka South Rotary Club – spoke about preparations for radio job, history and traditions of WIBW stations, technology impact, what we look for in new hires, etc. See file for more details. Provided by: Dan Lindquist
5	Participate in scholarship programs directed at students desiring to pursue a career in broadcasting.	Participate in KAB Scholarship fund for broadcast students – donated \$100.00. Ran on-air spots notifying public of scholarship opportunities.
6		